

faculty position



College
of the
Sequoias

Position: 3731-f-03-10
Opening Date: October 13, 2009
Closing Date: October 26, 2009

Physical Therapy Coordinator

College of the Sequoias

915 S. Mooney Blvd.
Visalia, CA 93277-2214
(559) 737-6165

Full-time, tenure-track Position
Beginning November 2009
WEB: www.cos.edu

Description of Position

Under the direction of the Director of Physical Therapy Assistant Program, the Physical Therapy Coordinator will be responsible for planning, coordinating, facilitating, administering, and monitoring activities on behalf of the academic program and in coordination with academic and clinical faculty.

Other responsibilities include participation in the governance of the college via committee assignments, maintenance of a required number of office hours to meet student needs, full participation in departmental responsibilities and the willingness to create and/or participate in and sustain an atmosphere of equality, justice, and appreciation for diversity throughout our college.

Minimum Qualifications

The candidate must meet one of the following criteria. The degree must generally be from an institution accredited by the Western Association of Schools and Colleges or the equivalent.

- Graduate of an accredited physical therapist professional program or deemed equivalent non-accredited program
- an earned post-professional master's degree or doctorate's degree in physical therapy, education, clinical specialty or other related fields of study **and**
- a minimum of three years experience as a licensed physical therapist and three years of clinical teaching and/or clinical coordination experience.
- Demonstrated sensitivity to, and understanding of, the diverse academic, social, economic, cultural, disability, and ethnic backgrounds of community college students.

Candidates claiming equivalency must demonstrate a combination of education and other accomplishments that are equivalent to the MQ's. If claiming equivalency, you will need to read the Board Policy on equivalency and prepare a statement documenting how you meet the equivalent qualifications.

Note: Candidates claiming equivalency must receive a judgment of equivalency from the COS Equivalency Committee *prior* to the interview.

Additional Licenses and Requirements

- Must have appropriate license to work in the state of California.

Representative Duties

- Develop, monitor and refine the clinical education component of the curriculum.
- Facilitate quality learning experiences for students during clinical education.
- Evaluate students' performance, in cooperation with other faculty, to determine their ability to integrate didactic and clinical learning experiences and to progress within the curriculum.
- Educate students, clinical and academic faculty about clinical education.
- Select clinical learning environments that demonstrate characteristics of sound patient/client management, ethical and professional behavior, and currency with physical therapy practice.
- Maximize available resources for the clinical education program.

- Turn Page Over

- Provide documented records and assessment of the clinical education component including clinical education sites, clinical educators, etc.
- Engage core faculty clinical education planning, implementation and assessment.
- Communicate between the Academic Institution and Affiliated Clinical Education Sites.
- Perform academic responsibilities consistent with the Commission on Accreditation in Physical Therapy Education (CAPTE), and with institutional policy.
- Manage administrative responsibilities consistent with CAPTE, federal/state regulations, institutional policy, and practice setting requirements.
- Develop criteria and procedures for clinical site selection, utilization, and assessment (e.g. APTA Guidelines for Clinical Education).
- Collaborate with clinical faculty to promote, coordinate, plan and provide clinical faculty development opportunities using effective instructional methodologies and technologies.
- Teach regular curriculum classes and other classes in program as assigned.
- Ability to incorporate student learning outcome objectives within course and programs and willingness to develop and use stated objectives and measures.
- Experience with or interest in alternative instructional modes, such as web-based or on-line instruction, multi-media systems, cooperative learning, or integrated curricula.

Conditions of Employment

Salary is commensurate with education and experience. Initial placement with Master's degree ranges from \$54,663 to \$72,069.

District paid medical/dental/vision insurance program for employee and dependents and \$100,000 employee life insurance is provided.

Contract period is for ten (10) months during the regular academic year beginning August through May.

A collective bargaining agreement exists, and membership in the College of the Sequoias Teachers Association (COSTA) or payment of a service fee is required.

Screening Procedure

Only complete application packages will be evaluated by a qualified screening committee as soon as possible after the closing date. Meeting the minimum qualifications does not assure the candidate an interview. Application materials will be screened to determine the extent to which they meet the Representative Duties. A selected group of candidates will be invited for oral interviews. After initial interviews, finalists may be asked to return for a second interview.

All costs incurred as a result of the application/selection process shall be borne by the candidate.

Application Procedure

All applications must be received by Human Resource Services on or before the application deadline,

October 26, 2009 / 4:30 p.m.

Applicants **must** submit the following materials to be considered:

- Completed COS academic/administrative application form
- Letter of interest which addresses each of the Representative Duties and presents your philosophy of teaching history (500-600 words).
- Diversity Statement (included in the application packet)
- Curriculum Vitae or Resume
- A sample writing assignment accompanied by a rationale for that assignment.
- Unofficial copies of transcripts of college/university work. Official transcripts are required for employment.
- Two (2) recent letters of recommendation addressing pertinent experience or equivalent competencies.

Submit to:

Linda Reis

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Note: Incomplete application packages will **not** be forwarded to the selection committee for consideration in the hiring process. All documents received become the property of the District and will not be returned. Human Resource Services will **not** copy any of the materials submitted for the applicant.

Notice to all candidates for employment

The Immigration Reform and Control Act of 1986, Public Law 99-603, requires that employers obtain documentation from every new employee which authorizes that individual to accept employment in this country. This requirement applies to both United States citizens and aliens.

College of the Sequoias is an Equal Employment Opportunity Employer, committed to equal opportunity and treatment in all aspects of its relations with faculty, students and staff members, without regard to race, color, national and ethnic origin, sex, sexual orientation, marital status, religion, age or handicap.